



Central Ontario NETWORK BULLETIN

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Hiring young workers

Young workers are often so focused on doing their task well and making a good impression that they don't realize when their safety is in jeopardy. When you have young workers on your site, it's important to make time for orientation and ongoing supervision.

Ongoing supervision is critical to young worker safety. Just because you explained how to use a certain piece of equipment during orientation does not mean the young worker is going to do it right the first time. Observe young workers closely for the first few weeks and intervene when you see them doing something wrong.



Did you know?

- ❖ Inexperienced young workers are especially at risk.
- ❖ Young workers must be shown how to identify the hazards in their workplace.
- ❖ The law protects all workers—including young workers—giving them three important rights:

The Right to Know

The Right to Participate

The Right to Refuse Unsafe Work.

- ❖ Employers, supervisors, and workers all have legal responsibilities to ensure the workplace is healthy and safe.
- ❖ The employer and supervisor must ensure that workers have the information, required training, and equipment they need to protect themselves.

Get more info

Construction Safety Association of Ontario
(www.csa.org, 1-800-781-2726).

- ✓ *Young Workers* (eight-page booklet)
- ✓ *Your Construction Job* (pamphlet)
- ✓ *New on the Job* (DVD)

Workplace Safety and Insurance Board

- ✓ *7 Things You'd Better Know* (poster, text available on <http://ywap.ca>)
- ✓ *Young Workers Awareness Program* (wallet card, CD-ROM, <http://ywap.ca>, or 1-800-663-6639)
- ✓ www.prevent-it.ca

May 2009



A publication of the Central Ontario Regional Labour-Management Health and Safety Committee
with the support of the Construction Safety Association of Ontario.

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